



St Paul's Way
Aspiration • Integrity • Community
PART OF UNIVERSITY SCHOOLS TRUST

Positive Recognition



Positive Recognition

Positive post card weeks and positive phone call (Y7 to 13)

- All staff make a minimum of 6 positive phone calls each half term
- All staff send a minimum of 6 positive post cards each half term




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Student name: _____

If you would like this posted, please write the address here: _____

I am giving you this card because: _____

Staff name: _____ Subject/role: _____

Half Termly Awards (Y7 to Y13)

The last assembly in every half term is a celebration assembly led by the Year team leader. Half termly awards are given out under the school values. Students are given a certificate and a badge:

- Aspiration – Each subject awards one student per year group
- Community – Students are awarded for Co-curriculum activities.
- Integrity – Year Team leader, Student Achievement Co-ordinator and Director of Learning awards one student per cohort each

Student of the Week (Year 7 to Year 13)

All staff across the school can nominate a student for Student of the week. At line up on a Friday morning the Year Team Leader announces all students who have been nominated and then the winner including the reason why they were nominated. They receive a post card and badge. Winners are celebrated in the weekly staff bulletin, on plasma TV screens around the school, and they earn a place on the end of half term reward trip.

Character Framework

Each week of the year has a character focus. This is announced on Monday morning at line up and teachers look out for students throughout the week who are displaying the character trait and award them character points.

On a Wednesday and Thursday students who have been awarded character points are announced at line-up. An example of character focuses include:



Half Term	W/ week	TT week	Week of the Term	Value Focus for the Half Term	Theme	Monday Morning Script Prompts
Spring 1	Weds 10th Jan	1	1	Integrity	Co-curriculum - Clubs - Achievements and Opportunities	Welcome back. New year! New year's resolutions: ideas - - Presentation of work - Positive contributions in class - Completing all homeworks on time - Taking up a new club or activity Reminder of the school values of aspiration, community and integrity
Spring 1	Mon 15th Jan	2	2	Community	Co-curriculum - Sporting Achievements and Opportunities	This week's focus is all about our value of 'Community'. We say that our value is that We make our school a safe and purposeful place where everyone belongs, contributes and thrives. But a sense of community doesn't happen without effort. This week, I want to see how you are getting involved in the school community outside of your lessons. Perhaps you have joined a club or activity, maybe you are doing Duke of Edinburgh, or you are involved in school council. Maybe you are in a sporting team. Are you involved in activities in the library? This week, I want us to show how we are getting involved in creating a sense of community so we can create a place where everyone belongs, contributes and thrives.

End of lesson routine

As part of the end of lesson routine at the end of each lesson the teacher will award three students who have character points.

Tutor Group Cup

The tutor group cup is an inter-form competition. It combines students' attendance, achievement points & behaviour. If a student has received no reminders (behaviour points) for the half term they receive a 100-point bonus. In the last week of the half term the tutor group with the highest points tally are awarded the tutor group cup and have a tutor group party.

Plasma Screen Backgrounds

Plasma screens in main cohort areas – sixth form reception, dining hall, atrium and modular dining hall.

They show:

- Tutor group cup leaders
- Character framework focus
- Co-curricular timetable
- Upcoming events
- Cohort priorities
- Student of the week

Shout Outs (Y7 to Y13)

- At the end of every term student and staff write shout outs to each other. These are collected by the Year team, sorted and distributed.



SHOUT OUTS



SHOUT OUTS ARE A WAY TO RECOGNISE OUR FRIENDS, TEACHERS, CLASSMATES AND STAFF FOR DOING THE RIGHT THING AND GOING ABOVE AND BEYOND.



WRITE ONE SHOUT OUT FOR A TEACHER AND ONE FOR A STUDENT. WRITE A CLEAR REASON – FOR EXAMPLE "PLAYING WELL IN THE MATCH" OR "ALWAYS SUPPORTING ME."



SHOUT OUTS SHOULD BE COLLECTED BY YOUR TUTOR, DROPPED OFF AT THE YEAR TEAM OFFICE. THERE THEY WILL BE CHECKED AND DISTRIBUTED OUT TO TEACHERS AND TUTOR GROUPS.

Aspiration Integrity Community

Shout Out

My shout out goes to _____
in form/department _____ for _____

From _____ TG _____



Aspiration Integrity Community

Shout Out

My shout out goes to _____
in form/department _____ for _____

From _____ TG _____



End of Term Reward Trips

The top 10 students from across each cohort for attendance, achievement points and behaviour are taken on an end of half term trip. The student of the week winners also attends. Example of trips include Ice Skating and London Zoo.

Summer Celebration Event

At the end of every year, Year Team Leaders and SLT nominate students for awards in line with our school values:

- **Aspiration** – For outstanding academic achievement and progress
- **Community** – For exceptional commitment to Sport, community projects or co-curricular
- **Integrity** – For strong positive character

They award winners are invited to a celebration event with their families which involves musical performances and food drink. Winners receive £100 vouchers.

Summer Celebration Event



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Over this term, teachers will be nominating students for awards in three categories. There will be a winner for each category in each year group, Y7 - Y13

- **Aspiration Award** for outstanding academic attainment and progress
- **Community Award** for exceptional commitment to sport, community projects or co-curricular activities
- **Integrity Award** for strong positive character

Other awards include the Barbers Award given to an exceptional student from Y10/11, and the Drapers Award, given to an exceptional student from Y12/13. Awards are also given to student council reps and for selected sporting achievements.

Parents and families of winners will be invited to celebrate the awards with students, with tea party and ice cream! Certificates and £100 vouchers are given out for each award.